



501 HIGH STREET, 3RD FLOOR  
FRANKFORT, KENTUCKY 40601  
PHONE (502) 564-8030  
FAX (502) 564-7603  
[HTTPS://PERSONNEL.KY.GOV](https://personnel.ky.gov)

June 5, 2018

We are pleased to announce that the Personnel Cabinet will be launching **MyPurpose**, a new talent management system, which will replace the Career Opportunities System (COS), in July. This new system, procured via the state's competitive bid process with no additional funds, provides improved technology to offer more efficient, user and mobile-friendly employee processes.

Preparing for this new system means we must also prepare for closing the existing system. Although you will already have a **MyPurpose** account when the new system launches, you will still need to upload a resume or complete a new application in order to apply for any future jobs. For this reason and as a courtesy, the Personnel Cabinet advises all current COS account holders to access their account **prior to June 22, 2018** and obtain a copy of their current application, as this information will no longer be available once the new system is launched.

A few of the new features with **MyPurpose** include:

- **Jobs:** Easily find career opportunities that interest you and apply for jobs by uploading a resume! You can also check on the status of your job submissions anytime, anywhere.
- **CommonwealthU:** A big part of this change includes replacing our current learning management system. CommonwealthU gives all users access to training and development needs in one, online location. You'll have access to more than 1,200 new online courses in the training library from areas like business, leadership, technology, foreign languages, health and wellness, and beyond. Earn Go365 Points for taking certain health and wellness and personal development courses!
- **MyProfile:** Locate your individual information here, including training you've completed or need to complete, badges you've earned, or feedback you've received. Congratulate fellow employees on a job well done. You can even upload your resume and note your career preferences.
- **MyCommunity:** Be a part of the conversation with team members across the enterprise. Are you working on a project with other agencies? Are you interested in best practices related to a certain subject? Or have you hit a roadblock and want to know how others have handled it? Participate in a group discussion and share your experience here!
- **Performance Evaluations:** Coming soon! Toss the red pen and complete performance plans and evaluations electronically!

If you have questions or need assistance, please call (502) 564-8030 or email [COShelp@ky.gov](mailto:COShelp@ky.gov).

Sincerely,



Mary Elizabeth Bailey, Commissioner  
Department of Human Resources Administration  
Personnel Cabinet  
Commonwealth of Kentucky

**KENTUCKY**  
**PERSONNEL**  
**CABINET**



Questions?  
[Contact Us](#)

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